

Fac/Perm/Co ID #	Date	Doc ID#
44-07	10, 7, 11	15325



650 25th Street, N.W., Suite 100
Cleveland, Tennessee 37311
(423) 478-9180
Toll Free: (800) 467-9180
Fax: (423) 479-1952

Email: mail@santekenviro.com
Internet: www.santekenviro.com

October 4, 2011

Mr. Marty Stamey
Haywood County Manager
215 N. Main Street
Waynesville, NC 28786

RE: LETTER OF UNDERSTANDING

Dear Marty,

Please accept this letter as our understanding that the official commencement date for Santek Environmental of North Carolina, LLC to assume management responsibilities of the White Oak Landfill is December 1, 2011.

Our operations, engineering and human resources' personnel will work diligently and purposefully to meet the December 1st start-up date. In the meantime, if you should have any questions, please don't hesitate to contact me. We look forward to making Haywood County's solid waste management facility a premier operation among North Carolina landfills.

Sincerely,

A handwritten signature in cursive script that reads "Matt Dillard".

Matt Dillard
Vice President of Operations

cc: Cheryl L. Dunson, Santek
Robert D. Burnette, P.E., Santek